



Torchbearr Prescribed Fire Crew Member (RXCM)  
Position Description January 4, 2022 Casual Hire

POSITION DESCRIPTION Prescribed Fire Crew Member (RXCM)

CWN PAY: \$21.68

INTRODUCTION

The Prescribed Fire Crew Member serves on a hand crew, engine crew or as a single resource, performing prescribed fire fuels management duties in adverse climate, fuel, and terrain conditions. The RXCM has no supervisory responsibilities and is supervised by the Prescribed Fire Burn Boss (RXB2 or RXB1). The RXCM works in the Prescribed Fire functional area.

MAJOR DUTIES

- Establish and maintain the physical fitness level necessary to effectively perform moderate physical labor for extended periods under adverse climate, fuel, and terrain conditions.
- Perform prescribed fire duties including preparation, ignition, monitoring, holding, and mop-up.
- Use standard firefighting tools such as pulaskis, shovels, McLeods, drip torches, and fusees to do this work.
- Patrols fireline to locate and extinguish embers, flare-ups, and hotspot fires that may threaten prescribed burn perimeter.
- Cleans, reconditions, and stores fire tools and equipment.
- Perform engine operations duties including running the pump.
- Apply knowledge of fuels, terrain, weather, and fire behavior to decisions and actions.
- Use Incident Command System (ICS) terminology, organization, and command structure.
- Use and maintain personal protection equipment (PPE).
- Follow standard operating procedures (SOPs).
- Ensure proper refurbishing and resupply of tools and supplies.

Other duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

Working knowledge of standard wildland fire management program requirements, methods and procedures and skill in the use of wildland firefighting hand tools, pumps and hoses sufficient to perform routinely assigned prescribed fire assignments and to maintain firefighting tools and equipment.

Working knowledge of fire behavior, hazards, and accepted fire safety practices and procedures to prevent injury and loss of life. Ability to perform duties under stressful and adverse operating conditions, such as long work hours, heavy workloads, adverse working and environmental conditions.



Must possess the ability to verbally communicate sufficiently to work as a member of the team. Knowledge of agency and interagency qualification, position task book requirements, and certification standards and procedures adopted by the National Wildfire Coordinating Group (NWCG).

Knowledge of appropriate act requirements to include the Equal Opportunity Act, Civil Rights Act, Age Discrimination in Employment Act, Rehabilitation Act, 29 CFR 1604.11(a) Sexual Harassment sufficient to function within a diverse workforce.

#### SUPERVISORY CONTROLS

The supervisor or higher graded employee makes continuing, specific assignments detailing procedures to be followed. The supervisor or higher graded employee provides instruction for resolving problems involving unfamiliar or unusual situations. The work is closely controlled, and the incumbent seldom works without a higher graded employee present.

The supervisor insures that finished work is completed according to instructions. GUIDELINES Procedures for doing the work have been established and several specific guidelines exist such as oral instructions, standing operating procedures, maps, equipment manuals, health and safety codes, fire line handbooks, field operations guides, and training prior to actual fuels management activities.

#### COMPLEXITY/SCOPE AND EFFECT

Performs a variety of routine tasks in the operations of prescribed burns/fuels management. Uses a variety of hand and power tools and equipment. Specific tasks, use of tools and methods, and the sequence in which tasks are to be done are determined by higher graded wildland firefighters/prescribed burn managers. Actions taken vary dependent upon the fire terrain, intensity of fire, fuels availability, wind velocity, and values at risk.

#### PERSONAL CONTACTS/PURPOSE OF CONTACTS

Contacts are primarily with other members of the crew, the crew leader/supervisor, and others in the wildland fire management organizations.

#### PHYSICAL DEMANDS/WORK Moderate:

Duties involve field work requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods, lifting 25 to 50 pounds, climbing, bending, stooping, squatting, twisting, and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods. Individuals usually set their own work pace. Incumbent must pass the work capacity test at the Field Test - Moderate level.

If the incumbent resides in a Region where Medical Standards are applicable, incumbent is subject to medical examination and must meet the Federal Wildland Firefighter Medical Qualification Standards for moderate duty.



**POSITION NEEDS**

**Required Training:**

National Incident Management System, An Introduction (IS-700)

Introduction to ICS (ICS-100)

Firefighter Training (S-130)

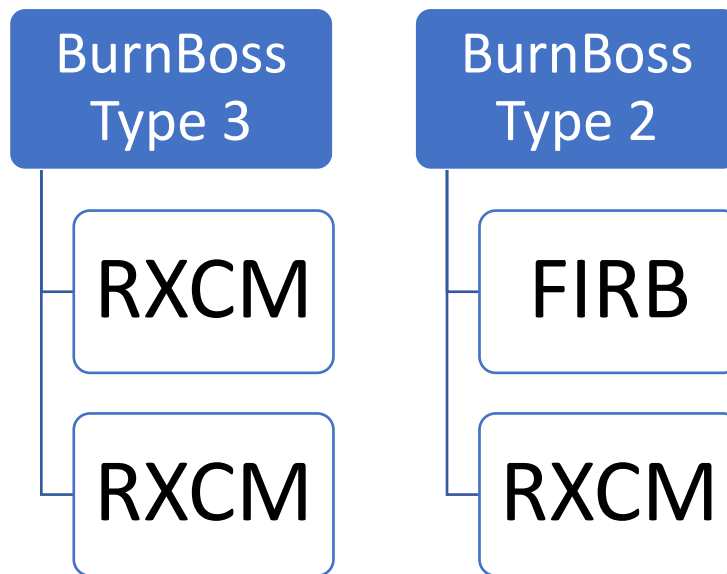
Introduction to Wildland Fire Behavior (S-190)

Human Factors on the Fireline (L-180)

Annual Fireline Safety Refresher (RT-130)

Physical Fitness Level: Moderate Other Position Qualifications Required: None

**ORGANIZATIONAL CHART:**



Prescribed Fire Burn Boss Type 1 (RXB1) Prescribed Fire Burn Boss (RXB2) Prescribed Fire Crew Member (RXCM)